



2016 Annual Report



looking back...

Over the last few years, we have watched the price of homeownership, property taxes, and land values steadily increase. As we received calls from homeowners telling us their property taxes were now higher than their mortgage payments and discovered we could no longer afford to purchase lots in Travis County, we decided to put systems in place that would allow us to adapt to these realities.

In 2016, we took two major steps towards organizational sustainability - we began building in more compact ways and implemented deed restrictions on our homes. With land supply diminishing as the demand for housing grew, we designed new multi-story, multi-family floor plans and built our first community of two-story homes. To promote long-term affordability, we worked with the Travis County Appraisal District to protect our homeowners from rising property taxes through a system that annually caps the appreciation value on their homes, keeping their taxes below market value.

As we looked towards a stronger future, we also concentrated on the strength of our present. In 2016, we built 16 new homes; repaired 24 existing ones; and provided financial counseling to 550 individuals. These milestones were not achieved alone - we did it alongside our generous supporters like you.

Every helping hand makes a difference. Whether it is through your financial support, your time, or your voice, you have helped bring stability to families in need of a decent place to live. We thank you for building strong stable and self-reliant communities alongside us. I look forward to continuing our partnership as we work together to build a better Austin.



Phyllis Snodgrass
CEO, Habitat for Humanity



Eric Smith
Board Chairman

Meet the Naing Family



Ei Ei Phyo and Mya Naing have had a long and arduous path to homeownership. As activists during the 1988 protests in Myanmar, they were prominent figures within the opposition to military rule. When the military finally did reclaim control, they were marked for death. They spent the next 18 years in hiding, until they were accepted in a UN refugee camp in 2006. There, they spent their time creating an education system within the camp and helping other refugees along with their lives. In 2008, Ei Ei and Mya came to the United States through political asylum. They moved to Austin with their two children, Maung The Ha (13) and Thu Ra Zaw Phyo (8). In 2012, they welcomed another son, Aung Thet Pai Phyo (4).

In 2016, we were proud to hand the keys of an Austin Habitat home to this family who had traveled so far in their journey to homeownership.



698
INDIVIDUALS SERVED



16
HOMES BUILT



24
CRITICAL
HOME
REPAIRS

550



PEOPLE EDUCATED



65,605
volunteer
hours



\$1,575,438
in volunteer labor

\$691,975

in property taxes paid by our homeowners



8,121
volunteers

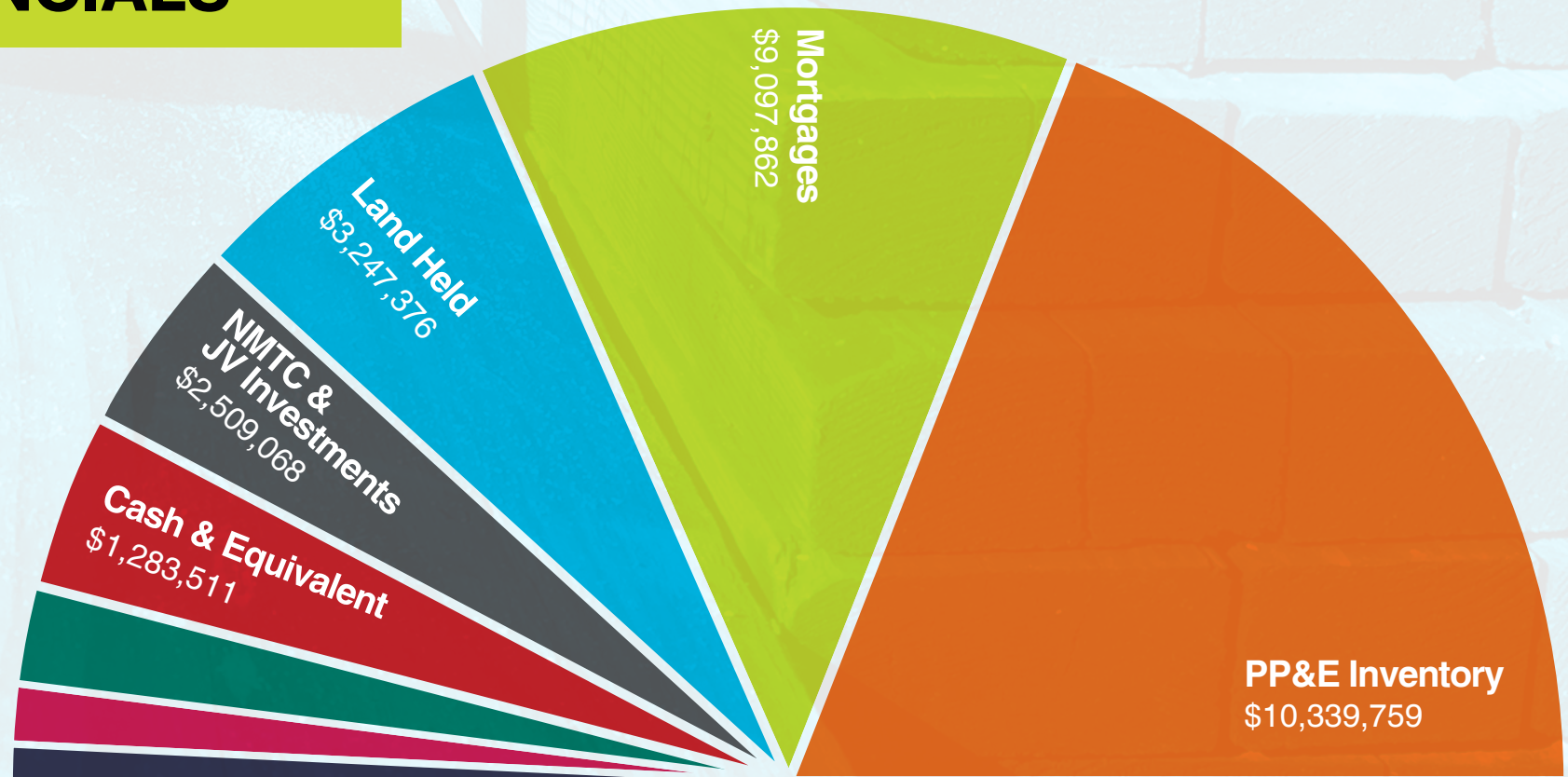
2016 FINANCIALS

ASSETS

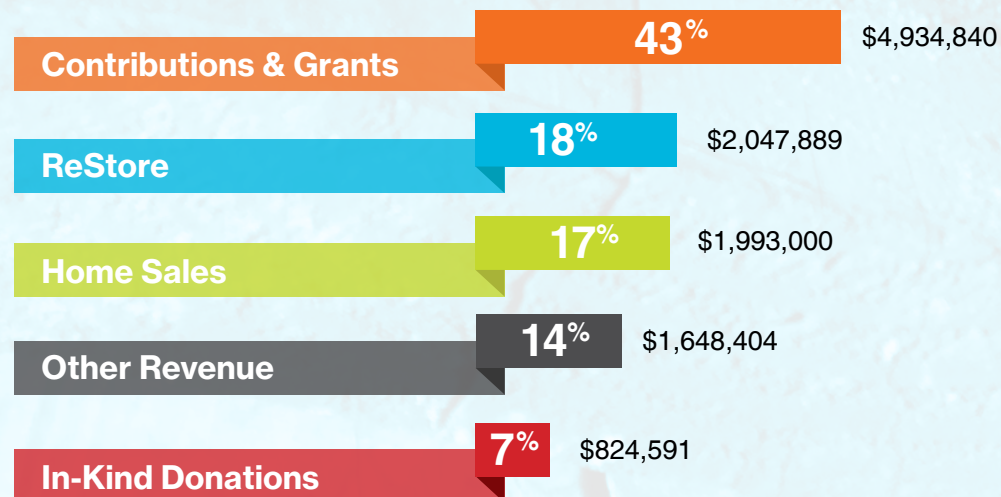
Receivables
\$1,027,666

**Construction
in Progress**
\$730,358

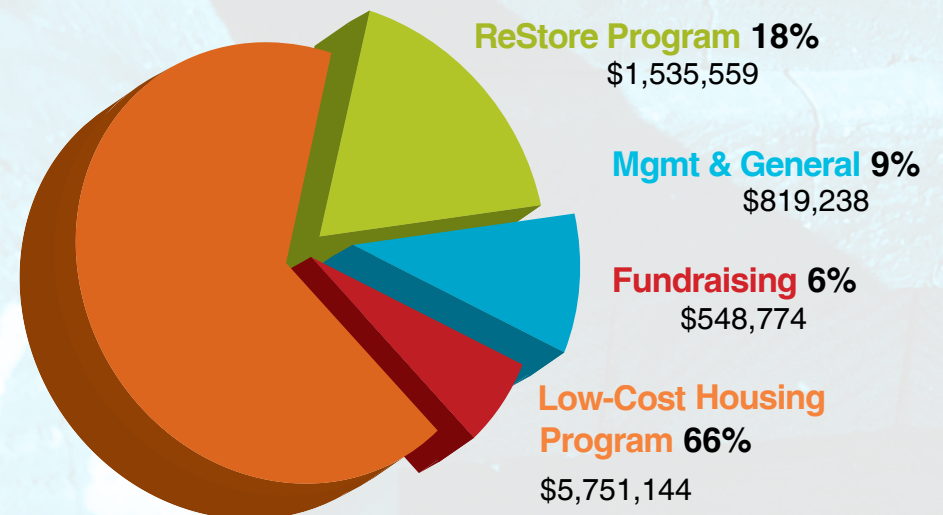
Other
\$290,421



INCOME



EXPENSES





In 2015, Austin Habitat for Humanity's subsidiary HomeBase broke ground on what will be a 61 home neighborhood. Just one year later in 2016, HomeBase had 22 home closings and 45 individuals move into the Westgate Grove community. There are now 106 total residents in this neighborhood. Working alongside mortgage companies, MoMark Development, and the City of Austin, HomeBase provides those who make up to 80% of the Median Family Income an opportunity for affordable homeownership.



Egger Street

Austin Habitat reached a milestone in 2016 – we built our first community of two-story homes. We had a choice – we could either build our traditional, one-story models and serve eight families, or serve eleven families by changing our construction practices. The decision was clear – our dedication to the community meant we had to adjust. We had our in-house architect design new floorplans, trained our construction staff on scaffolding, and went to work. Now, Egger Street has 11 hard-working families living on it, working towards strong, stable and self-reliant futures.



The Austin Habitat for Humanity ReStore opened in 1992. The first of its kind in the nation, the ReStore is a discount retail outlet that is a perpetual funding source for Austin Habitat's programs. It is also a recycling initiative, diverting millions of pounds of reusable materials from landfills per year, as well as a beacon of solar energy that produces 254 kilowatts of energy per day. Thanks to a generous donation from the Roy F. and Joann Cole Mitte Foundation, the ReStore now offers free community workshops that provide hands-on, skill-based learning opportunities to the public.



IN 2016 THE RESTORE...



12,776
donations received

\$2.9
MILLION
IN SALES



2,258,711 pounds
diverted
in 2016

21,741,760 pounds diverted from
landfills since 1992

Thanks to our Donors



\$250,000 and higher

Ms. Rosemarie L. Schwarzer | Wells Fargo Housing Foundation | Texas Department of Housing & Community Affairs (Bootstrap)

\$100,000–\$250,000

City of Austin | CC Third and Comal, LP

\$50,000–\$99,999

HomeAway | Home Depot Austin | Austin Board of REALTORS™ | Realty Austin | Habitat for Humanity International | Cisco Systems & Cisco Foundation | Atlassian

\$20,000–\$49,999

Cornerstone Homeownership Innovation Program | Estate of Clarence Eugene Reid Jr. | The ABE Charitable Foundation Inc. | The Roy F. & Joann Cole Mitte Foundation | Bank Of America Charitable Foundation, Inc. | Dr. and Mrs. George P. Huber | Lola Wright Foundation | Silicon Labs | Lowe's Charitable and Educational Foundation | Delaware Life

\$10,000–\$19,999

Mr. and Mrs. Donald J. Garcia, Jr. | C3 Presents LLC | Kendra Scott LLC | Pinthouse Pizza | Mr. and Mrs. Charlie Carpenter | St. Vincent de Paul Catholic Church | BBVA Compass Foundation | Mr. Taylor Brown and Mrs. Julieta Gorini | YourCause, LLC | JP Morgan Chase Bank, N.A. | Thrivent Financial | Accruent | Banger's Sausage House & Beer Garden | Donald D. Hammill Foundation | Episcopal Church Of The Good Shepherd | Hillview Christian Ministry | NXP Semiconductors | Parsley Energy | Synopsys | The MK Family Fund | Weaver Private Foundation | Mrs. Melinda B. Hildebrand | Mr. and Mrs. Michael A. Ryan

\$5,000–\$9,999

Mr. David T. De Roo | Wal-Mart Foundation | Austin Community Foundation | St. Luke's On The Lake Episcopal Church | Riverbend Church | Mr. and Mrs. Mike Elsasser | Mr. and Mrs. Kenneth M. Harvey | Dell Employee | Engagement Fund | ABGB | Vida Capital Inc. | Mr. Kent Mayes and Mrs. Janet Harman | Mr. and Mrs. Randy Schreiber | First Baptist Church of Austin | St. David's Episcopal Church | St. Mark's Episcopal Church | Silicon Valley Community Foundation | Theodore P. Davis Charitable Trust | Mr. Ben Sullivan | Mr. and Mrs. Michael Golden | City of Bastrop | Knights Of Columbus: St. Catherine Of Siena Council, N# 8156 | Austin Pro Siding & Windows | Texas Craft Brewers Guild | Applied Materials Foundation | Austin Chamber of Commerce | BB&T | Brookfield Residential Co, LLC. | CBRE | Cirrus Logic | Dell USA | Humco | MAXIMUS Foundation | O'Connell Robertson | Popp Hutcheson PLLC | Rackspace, US Inc. | Shepherd Of The Hills Lutheran Church | The Graham Family Foundation | Think Operations, LLC | Mrs. Katy Crist | Mr. and Mrs. Jim Dube | Mrs. Solange Hommel | Mr. Mark Muller and Mrs. Leah Billingsley | Mr. Larry Parks and Ms. Pat Love

\$2,500–\$4,999

Higginbotham | Mr. and Mrs. Carl E. Lemonds, Jr. | Mr. and Mrs. Jack M. Swingler | Fellgroup | Mr. and Mrs. Chris Engen | Mr. and Mrs. Hugh Forrest | Sushi Zushi | Mr. and Mrs. Tim Snodgrass | Men of St. Luke's On The Lake | Austin Diagnostic Clinic | Builder Homesite, Inc. | CoreLogic | Dubose Family Foundation | Insperity | Sigma Alpha Epsilon - Texas Rho Chapter | St. Matthew's Episcopal Church | The Abbott Foundation | Wealth, Health & Life Advisors, LLC

\$2,500–\$4,999 continued

DBA GOMEDIGAP | Mr. Jimmy and Judy Isaacson | Ms. Lynda Lerma | Ms. Patricia Plante | Mr. and Mrs. Gaylon Boyd | Ms. Stephanie Renea | SanDisk Corporation | Mr. Eddie Mazurek | Oskar Blues Brewery | AT&T | Austin Chapter Of Links Inc. | Austin Energy | BazaarVoice | Benco Builders, LLC | Broadway National Bank | Colonial National Mortgage | Frost Bank | IBC Bank | J.E. Dunn Construction Co. | KLA-Tencor Corporation | Marsh & McLennan Companies | McCoy's Building Supply | Ovation Partners | SWBC | TalentCare | TBG | Texas Disposal Systems | Texas Gas Service | The Posey Foundation | The Rachael And Ben Vaughan Foundation | Westlake United Methodist Church | Mr. and Mrs. Clinton L. Bybee | Mr. and Mrs. Ken Corby | Mrs. Leslie Cowan | Mr. and Mrs. Robert Dehm | Mrs. Emily Lubbers | Ms. Betty J. McBride | Mrs. Amanda Nevins | Mr. Dennis M. O'Brien | Mr. and Mrs. Everett G. Plante, Jr. | Mr. and Mrs. Beau Ross | Mr. and Mrs. Michael Rovner | Mrs. Valerie Salinas-Davis and Mrs. Millie Salinas

\$1,000–\$2,499

Mr. Jaquin Cruz | Applied Materials Foundation Employee Engagement Fund | Ms. Marcia E. Raff | First Lockhart National Bank | Goodwin & Goodwin Real Estate | St. Alban's Episcopal Church | Vera and Richard Love Charitable Fund | Mr. George M. Berry, Sr. and Ms. Dachiell Rowdon | Mr. and Mrs. James N. Cowden | Dr. Kate Fallon | Mr. Joe Foy | Dr. Richard Garza | Ms. Abigail Adams Hunter | Mr. and Mrs. Clay Levit | Ms. Jennifer Wickliffe Robb | Mr. and Mrs. Anand Srinivasan | Mr. and Mrs. Nicolas F. Tsourmas, Sr. | Mr. Ken VanLew | Mr. Roger Weekly | Mr. and Mrs. Joseph Wisnoski | Mr. Taek Kang | First Presbyterian Church of Austin | UT Campus Chapter | Ms. Cathey E. Carter | TRUiST Connect | Morgan Stanley | Mr. Dale Elson | Ms. Kimberly M. Griffin | Habitat Young Professionals | Modern Mortgage | Sachem Inc. | Mr. Jim Arnold, Jr. | Mr. and Mrs. James Martin | Mr. Tom Nelson III | Plumbers and Pipefitters: Chapter 286 | Telogis | Mr. and Mrs. Bill Galloway | Mr. Jose Lara | Mr. James Longino | Mr. David C. Betz | Mr. and Mrs. Al H. Threlkeld | Mr. William G. Cowan, Jr. | Aavid Thermalloy | Bountiful Blessings Fund | Capital Project Management | Doucet & Associates, Inc. | Friedel Family Foundation | Highland Park Baptist Church | Holtzman Partners | Jewish War Veterans - Post 757 | Jones-Heroy Associates, Inc. | Katz Builders, Inc. | Lengel Family Fund | Marni & Morris Propp II Family Foundation | Red Horn Coffee House and Brewing Co. | Ryan Street And Associates | WMC Enterprises LLC | Mr. and Mrs. Mike Beasley | Mr. and Mrs. Steve D. Beuerlein | Mr. Louis Black | Mr. Scott Brittain | Mr. and Mrs. Keith C. Brown | Mr. Michael Bryant | Mr. and Mrs. Gerard Bula | Mr. Patrick Butler III | Mr. Randall L. Christian | Mr. and Mrs. James S. Creswell | Mr. Gary T. Crum | Mr. and Mrs. Keith Cunningham | Ms. Susan DeGraffenried | Mr. Henry Diercxsens | Mr. Steven Dietz and Ms. Allison Gregory | Mr. Nathan T. Dooley | Mr. and Mrs. Blake C. Erskine, Jr. | Mr. Walter Esling | Dr. and Mrs. Larry R. Faulkner | Mr. and Mrs. Samuel R. Georgeson | Ms. Connie J. Goldston | Ms. Mary Hemby | Mr. and Mrs. James E. Huckaby | Mr. Robert Jennings, Jr. | Mr. and Mrs. Louis Lindsey | Mr. and Mrs. Brian Liverman | Ms. Brenda Loudermilk | Mr. and Mrs. Richard Lowke | Mr. and Mrs. David A. Marmonti | Mr. and Mrs. Ronald Massa | Mr. and Mrs. Mark McClain | Ms. Kara B. McGregor | Mr. and Mrs. Eddie Mire | Mr. Alfred C. Lindahl and Dr. Margaret A. Neale | Mr. and Mrs. David Pacinda | Dr. Love Paul | Mr. Mark Poag | Mr. William Reynolds | Ms. Patricia Roback | Mr. and Mrs. Byron Rode | Mr. and Mrs. Carl G. Shepherd | Mr. and Mrs. Travis Tenney | Mr. John King and Mrs. Elaine Tuccio | Ms. Gaylene R. Tunison | Ms. Susen Wehner | Mr. and Mrs. Patrick Whitenight



realty/austin

“ Giving back is the cornerstone of Realty Austin’s culture, and building with Austin Habitat bonds our team together so each of us are personally invested in every home. We are grateful to share in the blood, sweat and tears alongside the family. It is a special experience and one that excites us to actually help build a future for a deserving Austin family. ”

Jonathan & Yvette Boatwright
co-owners, founders
Realty Austin

1,400
Realty Austin
agents have given
11,000
volunteer hours
since **2012**

