



Austin
Habitat
for Humanity®

2025 Annual Report





Austin

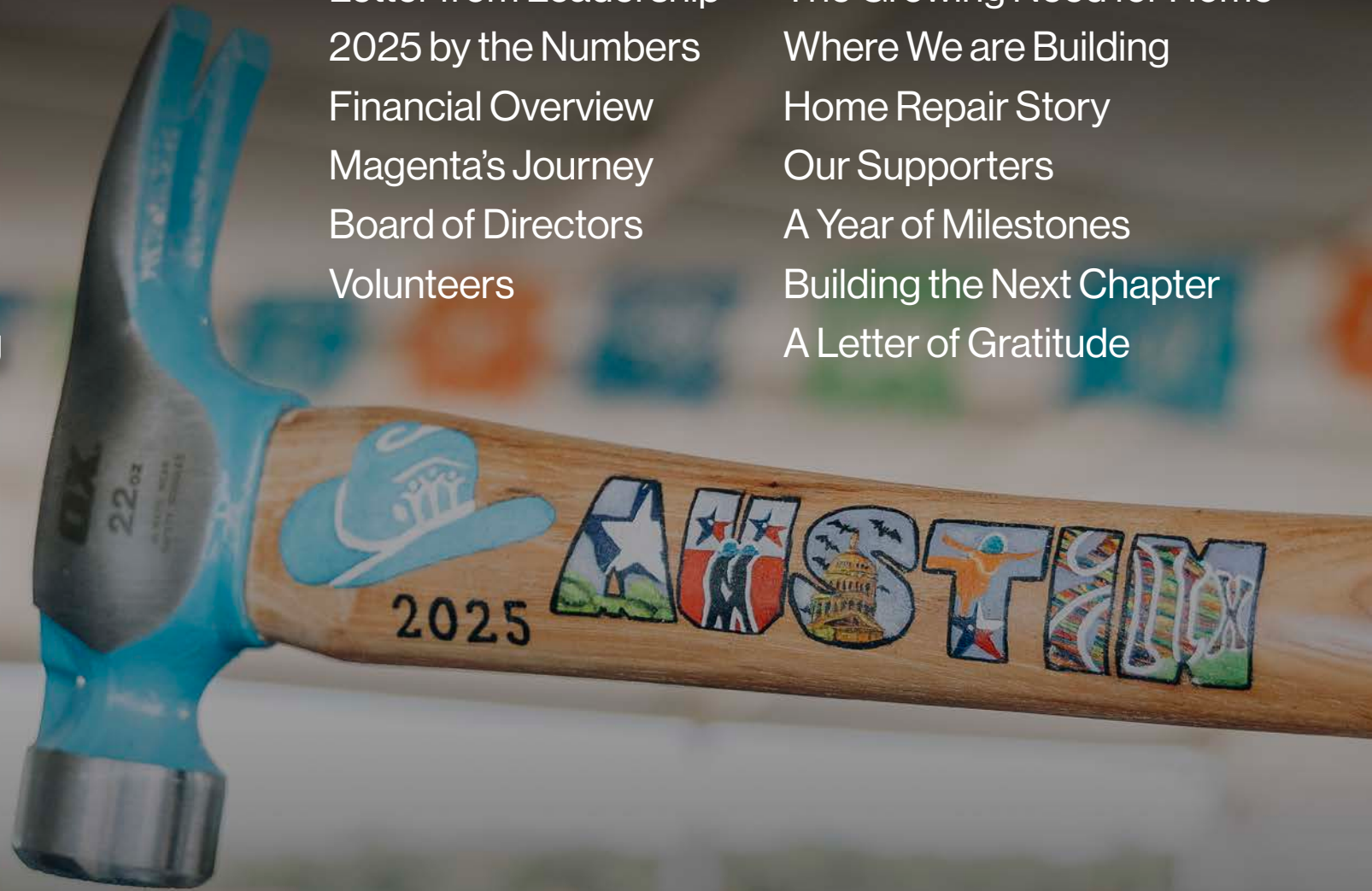
Habitat
for Humanity®

austinhabitat.org

Contents:

Letter from Leadership
2025 by the Numbers
Financial Overview
Magenta's Journey
Board of Directors
Volunteers

The Growing Need for Home
Where We are Building
Home Repair Story
Our Supporters
A Year of Milestones
Building the Next Chapter
A Letter of Gratitude



Mission:

Seeking to put God's love into action, Austin Habitat for Humanity brings people together to build homes, communities and hope.

Vision:

Our vision is a world where everyone has a safe and affordable place to live.

Letter from Leadership

Some years mark milestones. Others redefine what is possible. For Austin Habitat for Humanity, 2025 did both.

As we celebrated 40 years of expanding access to affordable homeownership, we also experienced one of the most extraordinary years in our history. At a time when rising housing costs continue to put homeownership out of reach for too many Central Texas families, our community responded with remarkable generosity, determination, and purpose.

Together, we launched a record-breaking **91 new homes**. We welcomed families home, expanded our reach across Central Texas, and strengthened the partnerships that make this work possible. And in October, we had the extraordinary honor of hosting the Jimmy & Rosalynn Carter Work Project, where more than **1,700 volunteers and 90 partners built 25 homes in just one week**.

These achievements are about far more than numbers. They represent families putting down roots, children growing up with greater stability, and communities strengthened in the way that only homeownership can provide.

None of it would have been possible without you. To our homeowners, volunteers, donors, sponsors, partners, and advocates, thank you for making this historic year possible.

While we are proud of everything we accomplished in 2025, we know our work is far from finished. The need for affordable homeownership continues to grow, and so does our determination to meet it. Together, we are **building on 40 years of impact** and creating even greater opportunity for families across Central Texas.



Michele Anderson
Chief Executive Officer



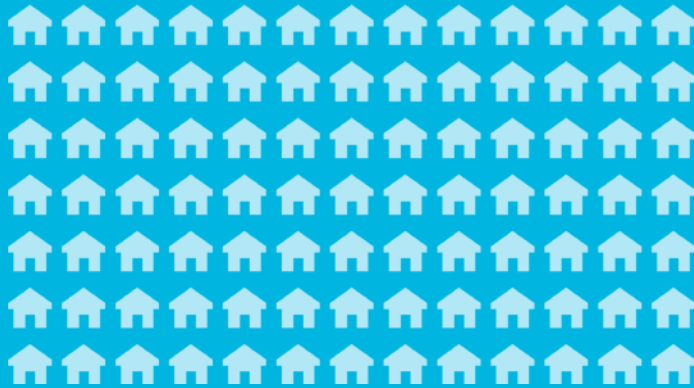
Rev. Dr. Daryl Horton
Board Chair



2025 By the Numbers

91

Homes Began
Construction



13,182
Volunteers



37

Home
Repairs
Completed



70,376
Volunteer
Hours



\$2.45M

Value of Volunteer Labor



Financial Overview

We couldn't do our work without you and your decision to invest in Central Texas.

Revenue

• Contributions Other Income	\$21,559,338
• ReStore Net	\$6,370,880
• Programs Net	\$(335,527)

Total Revenue	\$27,594,691
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Expenses

• Programs	\$7,528,395
• ReStore	\$6,573,734
• Fundraising	\$1,569,760
• Management & General	\$2,227,063

Total Expenses	\$17,898,952
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* For the year ended December 31, 2025 (unaudited)



Magenta's Journey to Homeownership

For Magenta, home has always been about love, resilience, and providing a safe place for her daughters to grow. A single mother of three, Magenta has spent the last 32 years in Austin, building a life and a career she is proud of. She works as a Public Liaison for the Public Utility Commission of Texas, where she finds fulfillment in helping residents navigate essential services.

Despite her dedication and hard work, finding an affordable and stable home in Austin was a challenge. Year after year, rising rent costs forced her to move further from the community she loves. But Magenta never lost sight of her dream: to give her daughters the stability they deserve and a home they can always return to.

When she learned about Austin Habitat for Humanity's Affordable Homeownership Program through the Housing Authority Homeownership Program, she felt hope for the first time in years. "Homeownership seemed like a faraway dream for me," she says. "Even though I have always worked, I never made enough money to qualify for a home. **But with Habitat, I knew I could afford to become a homeowner!**"

Today, Magenta is settled into her new home at Prospect Heights in East Austin. Just seven minutes from her job, her home represents more than just a place to live. It's a fresh start. She looks forward to continuing to make it truly hers, creating a space filled with warmth and love where her family can build lasting memories together.

To the donors and volunteers who made her dream possible, Magenta has a message from the heart: "**I genuinely and wholeheartedly love you for what you do.** I don't know the first thing about buying a home, much less building one. The fact that there are volunteers and donors out there willing to build a home for me means everything. Thank you from the bottom of my heart!"

Board of Directors

Executive Committee

Chair

Rev. Dr. Daryl Horton
Mt. Zion Baptist Church

Chair-Elect

Mason Ayer
Kerbey Lane Cafe

Secretary

Laura Touns
Community Volunteer

Treasurer

Kevin Lockingen
Austin Telco Federal Credit Union

Development Officer

John Dixon
Silicon Labs

Advocacy Committee Chair

Nicole Nosek
Texans for Reasonable Solutions

Board Members

Elizabeth Chao
UCSF School of Nursing

Kevin Cunningham
Founder of SailPoint

Donna Day
Vera Bank

Mia Diya-Bernhard
Aeparmia Engineering

Lauren Dupuis
Endeavor Real Estate Group

Tami Garcia
TEL

Melinda Garvey
AW Media

Larry Graham
Texas Gas Service

JC Jammal
The Home Depot

Ryan Mattox
Taylor Morrison

Nikelle Meade
Husch Blackwell

Abby Mellot
Austin Business Journal

Terri Mitchell
Momark Development, LLC

Jessica Nelson
Jessica Nelson Consulting

Christopher Rios
Wells Fargo

Bob Roberts
Stewart Title - Barton Oaks

Neha Sampat
Contentstack

Charmane Sellers
Aleon Properties, Inc.

Alex Valdez
Winstead PC

Volunteers

We are proud to recognize the volunteers whose extraordinary commitment helped advance our mission in 2025. Through their generosity of time and talent, they helped build homes, strengthen communities, and create opportunities for local families to achieve the stability and security of affordable homeownership. Their dedication reflects the belief that everyone deserves a safe, stable place to call home.



500+ Hours

Ann Gatlin
Pete McCarty
Dan McQueen
Laurie Barber

250+ Hours

Roy Druian
Ralph Quintanilla
Kakii Keenan
Linda Kuker
Ronald Kuker
Paul Pawluk
Jack Knopp
Suzanne McBride

100+ Hours

Ian MacBean
Paul Murphy
Mike Callen
Victor Mendoza
Larry Smith
Richard Shultz
Gem Kosan
Lynn Barton
Steven Neu
Robert Lastoskie
Mark Fern
Bob Saegert
Owen Johnson
Travis Hubbard
Devin Rapp
James Kahle

100+ Hours Cont.

Ray Lorio
Charles Riggs-Bookman
Nelson Wu
Nick Oliver

40+ Hours

Jim Forester
Kes Ashworth
Tony Arcuri
Sandy Simmons
Tom Helmer
John King
Yu Xia
Roger Weekly
Pete Brittingham
Mike Sheehan
Don Greathouse
Joey Blanchet
Ron Clark
John Strickland
Tray Read
Kimberly Wimberley
Deborah Foust
David Lear
Joanne Kinzer
Parker Coburn
Shiv Mistry
Skyler Korgel
Chris Noak
Robert Ikerd
Lana Morris
Connor Ogilvie
Keegan Farrell

The Growing Need for Home

Homeownership is becoming increasingly out of reach for Central Texas families. As housing costs rise, many of the people who keep our communities running, including teachers, healthcare workers, first responders, and service industry professionals, are finding it harder to afford a home in the communities they serve.

Austin Habitat is working to change that. Through affordable homeownership, critical home repairs, and partnerships that expand long-term housing solutions, we are helping more families put down roots and remain part of the communities they call home.

The need is growing. So is our commitment.



The Affordability Gap

\$550,000+

is the median home price
in the City of Austin.

\$152,000 - \$260,000

is the typical Austin Habitat home price.

Nearly 1 in 2 renters

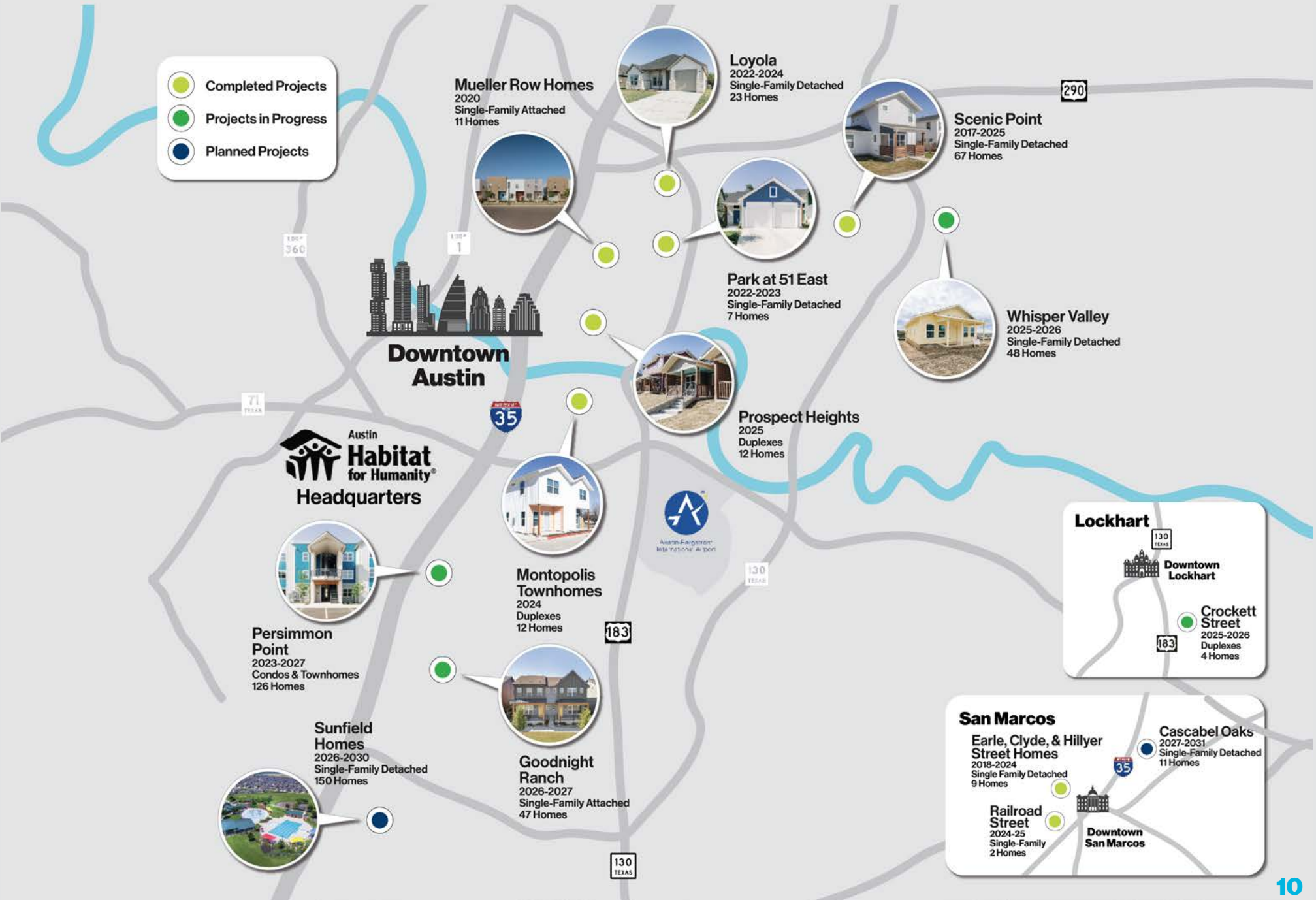
spend more than 30% of
their income on housing.

Only 3%

of Austin's housing inventory
is income-restricted.

Where We're Building

- Completed Projects
- Projects in Progress
- Planned Projects





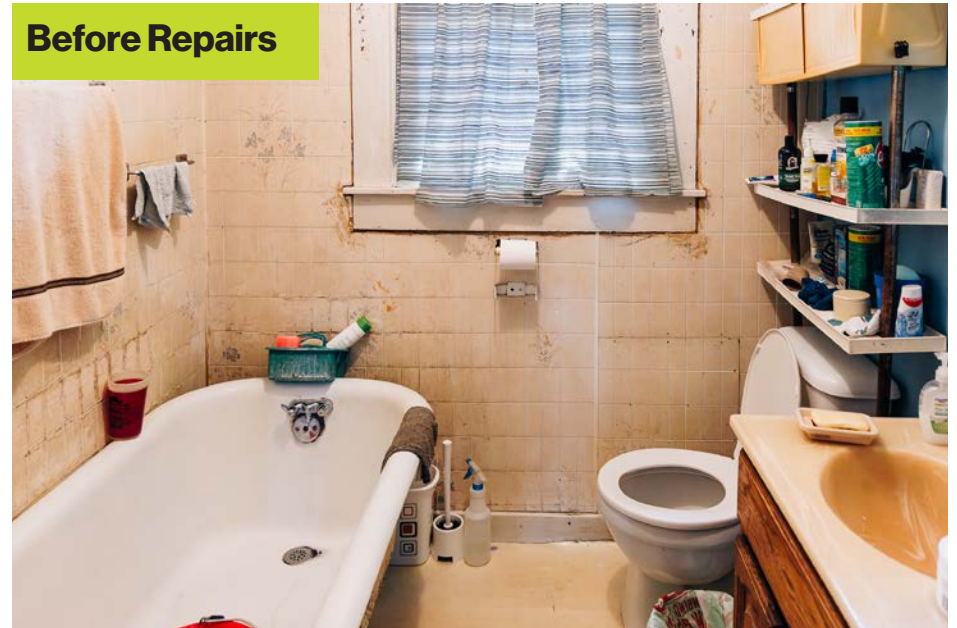
A Family Thrives with Home Repair

Richard and Trinidad Martinez, who grew up in Lockhart, have been married for over 60 years, nurturing a legacy of love for their family. The Martinez family has called their house home since 1972 and look forward to continuing to create memories for future generations. Having raised their children in this cherished space, their home has become a gathering place for their children, grandchildren, and great-grandchildren, serving as a central hub for family connection. More than just a structure, their home embodies countless celebrations, gatherings, and milestones.

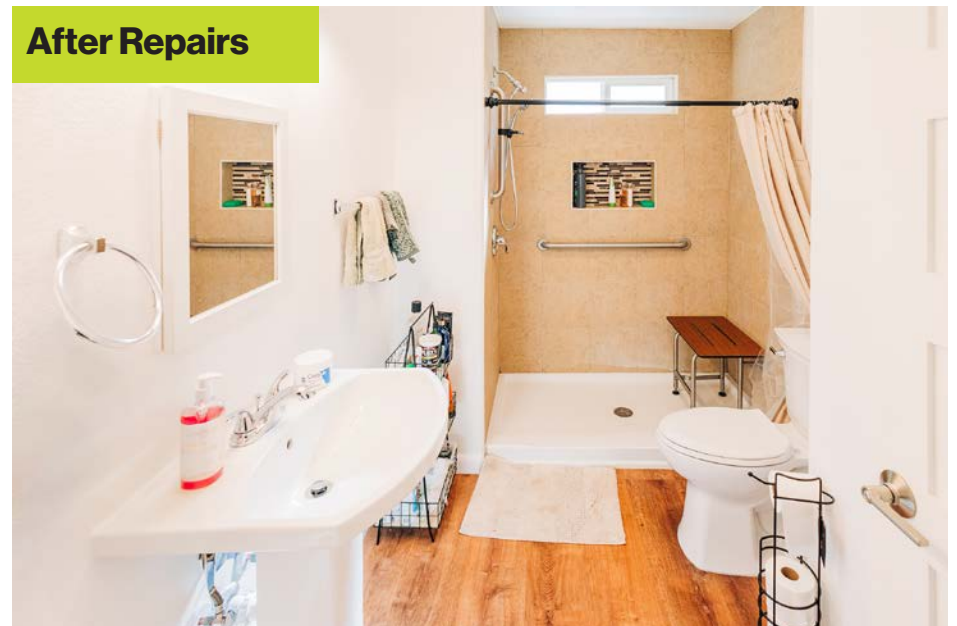
As time passed, this 100-year-old home began to show its age, particularly the bathroom, which became increasingly difficult to maintain. Rather than consider moving, the Martinez family chose to apply for the Critical Home Repair Program through Austin Habitat for Humanity. This initiative assists homeowners needing essential repairs, allowing them to stay in the homes they love.

The bathroom was fully renovated to improve accessibility and functionality. Work included removing existing fixtures, flooring, walls, and a closet to expand the space; installing a walk-in shower with accessibility features; repairing and updating plumbing lines; relocating and replacing the toilet and sink with ADA-compliant fixtures; installing new flooring, finishes, storage, and a wider door; and completing related electrical upgrades. In the kitchen, a new vented range hood was installed, and the existing gas line was updated to meet code requirements.

Before Repairs



After Repairs



Our Generous Supporters

We are thankful for the community of dedicated supporters who stand with us day in and day out. Your belief in our mission to build homes, communities, and hope is what drives this work forward, and we are deeply grateful for your continued generosity.

\$1 million+

Adam R. Scripps Foundation
The Estate of Dr. George Huber
H-E-B
Michael & Susan Dell Foundation
Travis County

\$100,000 - \$999,999

Anonymous
Austin Housing Finance Corporation
Joe and Barbara Bland
Kevin and Maryanne Cunningham
Frost Bank
GAF
The Home Depot
James Hardie
Ann and Stephen Lackner
MasterBrand Cabinets
Mark and Marjorie McClain
McCoy's Building Supply
The Moody Foundation
St. David's Foundation
Stoggles
Texas Veterans Commission
Wells Fargo
Whirlpool Corporation

\$50,000 - \$99,999

Airbnb, Inc
Anonymous
Austin Community Foundation
Bank of America Charitable
Foundation, Inc.
The Burdine Johnson Foundation
Eco-Soil Stabilizers
ECPR Texas
Janet Harman and Kent Mayes
Harman-Mayes-Sooch Family Fund
IBM
Isla Carroll Turner Friendship Trust
Lurleen and Daniel Ladd
Milwaukee
Realty Austin Compass
Reissa Foundation
Patricia Roback
SailPoint
TA Associates
The CE Group
Tito's Handmade Vodka
U.S. Department of Agriculture (USDA)
John and Melissa Zapp

\$25,000 - \$49,999

Advanced Micro Devices, Inc
Anonymous
Astound Broadband
Blue Cross Blue Shield of Texas
Lynn and Hayden Brooks
C3 Presents LLC
CenterPoint Energy Foundation

City of Kyle
Susan Conway
Enterprise Mobility
Shannon and Mark Hutcheson
IBC Bank
James Avery Artisan Jewelry
Joe Bland Construction, L.P.
Luci Baines Johnson and Ian Turpin
Kendra Scott, LLC.
Bradley and Elizabeth Kiddie
Nicole and Luke Nosek
ONE Gas, Inc.
PNC Bank
Realtor.com
Resideo Technologies
The Roddy Holden Kintzel
Charitable Fund
Neha Sampat and Nishant Patel
Texas State Affordable Housing
Corporation
Truist Bank
University Federal Credit Union
Verizon

\$10,000 - \$24,999

3M Foundation, Inc.
Affirm Cares
AIT Worldwide Logistics, Inc.
Amazon Web Services
Michele and David Anderson
Cedric Anen and Catherine Wang
Applied Materials
ARCO/Murray
Austin Telco FCU
Barley | Pfeiffer Architecture
Matt Berry and Dachiell Rowdon
Collin and Shannon Bland
Saila Bollini

Robin Camp and Randy Burt
Diane and James Cano
Carl C. and Marie Jo Anderson
Foundation
Casareno Reibling Foundation
Mark and Molly Caudle
CBRE
Chimera
Cirrus Logic
Cisco
Coca-Cola Southwest Beverages
Bruce and Kathryn Coleman
Costco
Chris and Jim Cowden
Julie Cripe
Donna and Ken Day
Meredith Delk
Andrea and Robert Dicks
Donald D. Hammill Foundation
Luke and Peni Ellis
Endeavor Real Estate Group
Andrew Escher
Yvette Flores and Tyson Cole
Four Hands
Michael Gagarin and Donna Carter
Angela Garcia
Greater Texas Federal Credit Union
Griffis Residential
Higginbotham Community Fund
John and Peggy Hintz
HMB Law
The Home Depot Foundation
I Live Here I Give Here
Lisa Ivie-Miller
Jefferson Bank
Kimley-Horn Foundation
John Larson

Dana and Max Leaman
 Reuben Leslie and Gloria Downe
 Lola Wright Foundation
 Mark Muller and Leah Billingsley
 Tulsee Nathu
 Oak Hill United Methodist Church
 OHT Partners
 Pennybacker Capital
 Catherine Polito
 Amy and John Porter
 Red River Rising
 Judy Roessner
 Jennifer and Ross Sabolcik
 Saint John's United
 Methodist Church
 Jeffrey Serra and Kirsten
 Tollefson Serra
 Shield-Ayres Foundation
 Silicon Labs
 Simpson Strong-Tie
 Ryan and Carly Sladek
 Barry and Laura Smith
 SpawGlass
 St. Vincent de Paul Catholic Church
 Kirk and Ann Strozewski
 Sunset Forest Products, Inc.
 SXSU, Inc.
 Tarrytown United Methodist Church
 Tokyo Electron
 Brandon and Debra Tolany
 Travelers
 Rick and Lynn Turner
 U.S. Department of Housing & Urban
 Development (HUD)
 Violet Plumbing
 Westlake United Methodist Church
 Wood Partners

\$5,000 - \$9,999

Amazon
 Greg Anderson
 Arm
 Pablo Armendariz
 Austin Chapter of Credit Unions
 Virginia Beaver
 Broadway Bank

Janet and Burnie Burner
 Constellation
 Cotality
 The Curtis Group
 DDelta Real Estate Investments
 Dell Technologies
 David Disko
 John and Christina Dixon
 Jolanta Dominik and Pawel Hardej
 Dropoff
 Lauren Dupuis
 ECG Foundation
 Electronic Transmission Texas
 Engen Contracting, Inc.
 Enhancing Intimacy Austin
 Environmental Fund for Texas
 Eversheds Sutherland LLP
 Jerry Figures
 Denise Funk
 Tami and Martin Garcia
 Samuel and Lisa Georgeson
 Justin and Dottie Godfrey
 GoZig Holdings, LLC
 Lawrence Graham and Andrea
 Griswold
 Great Hills Constructors
 Pat and Dowe Gullatt
 Happy State Bank
 Housing Authority of the
 City of Austin
 HU+O Architects, LLP
 Joni Elaine Templeton Charitable
 Foundation
 Junior League of Austin
 RG and Debra Keen
 Keystone Bank
 Koch Construction
 Lake Travis United Methodist Church
 Stephen Loftus-Mercer
 Lott Brothers Construction Company
 M/I Homes
 Mike Maine
 Manchaca United Methodist Church
 Ryan Mattox
 Paul and Amy McKaig
 Metcalf Wolff Stuart & Williams, LLP
 Michael Hsu Office of Architecture
 Mill Creek Residential
 Lana Morris

George Murphey
 Obra Capital
 Dennis O'Brien
 OpsLab
 Estrella and Bob Posey
 Prosperity Bank
 Jennifer Robb and Josh Glazer
 Matthew Rogers
 Ana Ruelas
 Sands Investment Group
 Larry and Wendy Smith
 Franklin Snipes IV
 SouthStar Bank
 St. Matthew's Episcopal Church
 State Farm
 Stewart Title Company
 Summit Hotel Properties
 Sundt Foundation
 Sunflower Bank
 Jack and Ann Swingler
 Synopsys
 Taurus Investment Holdings
 Texas Association of REALTORS
 Housing Opportunity Foundation
 Tom Nuckols and Sherine Thomas
 Karen and Chris Thompson
 Isabella Thuringer
 Joe and Stacie Tracy
 University Presbyterian Church
 Alex and Candice Valdes
 Sally Vaughn
 Velocity Credit Union
 Walmart Foundation, Inc.
 Waste Connections US, Inc
 Herbert and Dottie Watkins
 Roger and Sheila Weekly
 Westwood Professional Services
 WhiteWater Midstream, LLC.
 Donald Williams
 WillScot
 Winstead
 The Zebra
 Thomas Zuiss



A Year of Milestones

2025 was a year of record-setting impact for Austin Habitat. As we celebrated our 40th anniversary, we built more homes than ever before, expanded opportunities for affordable homeownership, welcomed families into new communities, and hosted the Jimmy & Rosalynn Carter Work Project. It was a year that honored four decades of progress while accelerating our vision for the future.



A Vision Takes Shape



Austin Habitat began 2025 by breaking ground on 12 affordable townhomes in the historic Prospect Heights neighborhood of East Austin, setting the tone for a year defined by growth and collaboration.

The milestone brought together HUD Acting Secretary Adrienne Todman, Austin Mayor Kirk Watson, Housing Authority of the City of Austin CEO Michael Gerber, Travis County Judge Andy Brown, and other civic leaders, reflecting the collective commitment required to address Central Texas' housing affordability crisis.

The ceremony also honored President Jimmy Carter's legacy. Participants signed a memorial wall in tribute to his lifelong commitment to service and affordable housing, while Travis County presented Austin Habitat with a proclamation recognizing our impact across the region.

Prospect Heights reflects the kind of partnership that will be essential to creating more pathways to affordable homeownership in the years ahead.

Keys to a New Beginning

Just weeks later, 12 families received the keys to their homes as Austin Habitat celebrated the completion of our Montopolis community in East Austin.

The dedication was a fitting way to begin our 40th anniversary year: not simply by reflecting on our history, but by celebrating the families at the heart of our mission. For 12 new homeowners, the day represented years of hard work culminating in a place of their own and the opportunity to put down lasting roots.

The City of Austin also presented Austin Habitat with a proclamation recognizing four decades of service to Central Texas.

As one community reached completion, the moment reminded us that our legacy is ultimately measured by the families whose futures are changed through homeownership.



Celebrating 40 Years of Impact



In May, homeowners, supporters, volunteers, and community partners gathered for Austin Habitat's 40th Anniversary Bash, celebrating four decades of making affordable homeownership possible across Central Texas.

Inspired by the decade of our founding, the 1980s-themed evening honored the people and partnerships that shaped our first 40 years while generating support for the work ahead.

Together, guests raised \$780,523 to expand affordable homeownership for more Central Texas families, turning a milestone celebration into an investment in Austin Habitat's future.

Home at Last

In June, Lori and Diana received the keys to their new homes in the Victory Gardens community in San Marcos.

Surrounded by family, volunteers, donors, and community partners, both homeowners celebrated the culmination of their journeys to homeownership and the beginning of what comes next.

Their dedication also reflected Austin Habitat's growing reach beyond Austin, creating opportunities for families to own homes and put down roots throughout Central Texas.



Women Building the Future

The Women Build 10×10 Class of 2025 brought together ten community leaders with a shared commitment to expanding affordable homeownership.

Through fundraising, advocacy, and hands-on volunteerism, the class mobilized support for Austin Habitat's mission and inspired others to get involved. Their leadership was amplified by a \$100,000 dollar-for-dollar matching challenge, doubling the impact of gifts made through the campaign.

Their work demonstrates the power of leadership that doesn't simply support change, but helps create it.

Women Build 10×10 Class of 2025

Judy Roessner • Amy Porter • Lisa Ivie Miller • Angela Garcia • Robin Camp • Tulsee Nathu • Sandy Simmons • Meredith Delk • Sarah Goodman • One anonymous champion



A Dream Realized



For Florencio, 2025 brought a milestone years in the making: closing on his new townhome in Austin's Montopolis neighborhood.

A devoted single father, Florencio has worked tirelessly to create a secure future for his daughter while dedicating his career to helping individuals and families find safety from emotional and physical abuse.

Now, Florencio and his daughter have a place of their own, one where they can put down roots, create memories, and look toward the future with confidence.

His journey brings the impact of Austin Habitat's work into focus. Behind every home started, every dollar raised, and every volunteer hour is a family whose possibilities have changed.

A Legacy Built Together

The defining moment of Austin Habitat's 40th anniversary year came in October, when we welcomed the **Jimmy & Rosalynn Carter Work Project** to Central Texas.

For one extraordinary week, more than **1,700 volunteers** joined homeowners, corporate partners, Habitat affiliates, community leaders, and supporters from across the country in Whisper Valley to build **25 affordable homes**. What would typically take months was propelled forward in just five days by thousands of hands working toward one goal.



The 2025 project carried profound significance as the first Carter Work Project following President Jimmy Carter's passing. For decades, President Carter and First Lady Rosalynn Carter showed the world what service could accomplish. In Austin, their legacy was honored in the most fitting way possible: by continuing the work.



The project also brought national attention to the urgent need for affordable homeownership in Central Texas and demonstrated the scale of what can be accomplished through collaboration. More than 90 partners helped make the week possible, strengthening relationships that will continue well beyond the project itself.



Chip Carter, Drew and Jonathan Scott, Luci Baines Johnson, Austin Mayor Kirk Watson, and other national and local supporters joined volunteers throughout the week. Together, they helped amplify a message that extends far beyond the 25 homes taking shape in Whisper Valley: communities can make meaningful progress on housing affordability when people choose to act together.



The final wall raised did not mark an ending. The 25 homes, thousands of volunteers, and partnerships forged throughout the week created momentum that Austin Habitat will carry into the years ahead.

For Austin Habitat, the Carter Work Project was both a tribute to an extraordinary legacy and a glimpse of what the future can hold.



Building the Next Chapter

Forty years of impact have brought Austin Habitat to a moment of extraordinary opportunity. Across Central Texas, the need for affordable homeownership continues to grow, and we are prepared to grow with it.

In the years ahead, we will increase the number of homes we build, expand our Home Repair Program so more homeowners can remain safely in their homes, pursue new land partnerships, and advance innovative solutions that make homeownership attainable for more families.

But the future of this work has never belonged to Austin Habitat alone.

Every volunteer who picks up a hammer, donor who invests in a family's future, advocate who champions affordable housing, and shopper or donor who supports our ReStores helps move this mission forward.

Now, we build from here.



GET INVOLVED



Volunteer

Build alongside homeowners and neighbors.



Donate

Invest in affordable homeownership.



Advocate

Help make housing affordability a priority.



Shop & Donate at ReStore

Give items a second life while supporting our mission.

A Letter of Gratitude



In 1997, my mother was handed the keys to our brand-new Austin Habitat for Humanity home. At that moment, I had no idea how profoundly this would shape my life. Before that, we lived in a cramped one-room apartment near Town Lake. My mother, an immigrant who didn't speak English and had little understanding of how to navigate life in America, was too frightened to call maintenance for fear of eviction. When it rained, we placed pans throughout our small space to catch the water seeping in. I slept on the floor—uncomfortable, but understanding that we had to make do with what little we had.

Throughout my childhood, my mother worked as a custodian for Austin ISD. During the summers, when she wasn't working, she would send me around the neighborhood to sell pastelitos just to ensure we could meet the family's basic needs. I often cried, pleading for a room and a closet of my own. Each time we looked at homes we couldn't afford, I felt frustrated, not realizing how unattainable my wishes were at the time.

*Austin Habitat gave my mother access to the American dream. It provided us with the tools and resources needed to change the course of our lives. As a child, I didn't fully grasp the significance of having a place to call our own. But now, as a mother myself, I understand how homeownership laid the foundation for so much more than I ever imagined. It gave me a safe place to rest, a quiet place to study, and a home to return to after difficult days. **Most importantly, it allowed me to dream—to believe that the impossible was within reach.** This summer, I was able to purchase my own home, where I can now give my daughters the stability and opportunities my mother provided me.*

The foundation that Austin Habitat helped build has deeply rooted in me a resilience and drive to overcome challenges and pursue excellence. Now, in my role at University Federal Credit Union (UFCU), I'm dedicated to helping local Austinites like myself achieve their dreams of affordable homeownership.

Austin Habitat for Humanity stands as a powerful testament to the impact of stable, affordable housing and the strength of community. When families succeed, communities thrive, and opportunities for future generations multiply.

With gratitude,

Vero Sandoval

*Child of Austin Habitat Homeowner &
Financial Success Program Specialist at UFCU*

Scan the QR code to watch
Vero & Maria Ana's story.





Austin
Habitat
for Humanity®

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